

The Hashemite Kingdom of Jordan
Ministry of Planning and International Cooperation (MoPIC)
Strengthening Reform Management in Jordan Project (P171965)

**Strengthening Reform Management in Jordan Project: Additional Financing
(P178480)**

FOR NEGOTIATIONS

Environmental and Social Commitment Plan (ESCP)

June 5, 2023

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Hashemite Kingdom of Jordan (the Recipient) is implementing **the Strengthening Reform Management- Restructuring and Additional Financing in Jordan Project** (the “Project”) with the involvement of the Ministry of Planning and International Cooperation (MoPIC). The International Bank for Reconstruction and Development / International Development Association, (hereinafter the “Bank”), acting as administrator of the Jordan Inclusive Growth and Economic Opportunities Multi-Donor Trust Fund, has agreed to provide the original financing (P171965) and additional financing (P178480) for the Project, as set out in the referred agreement. This ESCP supersedes previous versions of the ESCP for the Project and shall apply both to the original and the additional financing for Project referred to above.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Bank. The ESCP is a part of the Grant Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Bank. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Bank.
4. As agreed by the Bank and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient through the MoPIC and the Bank agree to update the ESCP to reflect these changes through an exchange of letters signed between the Bank and the Recipient, MoPIC. The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s).</p>	Starting from the Effective Date, semi-annual reports shall be submitted throughout the project implementation.	Reform Secretariat (RS)/PMU at MOPIC
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Bank of any incident or accident related to the Project which has, or is likely to have a significant adverse impact on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury.</p> <p>Provide sufficient details regarding the incident or accident, the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Bank’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p> <p>The following shall be given ultimate priority:</p> <ul style="list-style-type: none"> cases of GBV or violence against minors, injuries, falls, vehicle accidents, electrocution, and uncontrolled electricity supply problems. 	<p>Notify the Bank no later than 48 hours after learning of the incident or accident.</p> <p>Provide subsequent report to the Bank within a timeframe acceptable to the Bank.</p>	RS/PMU at MOPIC
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p>	<p>a. At least 1 dedicated part-time expert to be hired within 3 months of the Effective Date of the AF and maintained throughout Project implementation.</p>	RS/PMU at MoPIC

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<p>a. The RS/PMU for the parent Project shall also serve as the RS/PMU for the restructured and AF Project. The PMU/RS will hire or appoint at least one dedicated part-time of combined role as a Senior Environmental and Social Expert, or, one dedicated part-time Senior Environmental Expert and one dedicated part-time Senior Social Expert, who will be responsible for screening, management, monitoring and supervision of environmental and social risks and impacts of the Project with the terms of reference (TOR) agreed with the World Bank and as stipulated in the Project Operations Manual (POM). Said Expert (s) will also have a role to provide capacity building to PPP/PIM unit and other Ministries Departments and Agencies (MDAs) on E&S aspects of private and public investment projects – see Capacity Support Section below.</p> <p>b. The PMU/RS will maintain a full-time stakeholder engagement specialist who will be responsible for implementing the SEP (See ESS10) and may be supported by consultants as needed funded by the Reform Support Fund.</p> <p>c. Project funds will also support procurement of specialized environmental and social consultants to ensure engagement with MDAs on particular reforms, PPP/PIM projects, or sectors, are aligned with ESF standards, based on screening or as the need arises. The TOR of these consultants will be reviewed and agreed with the Bank.</p>	<p>b. Maintain a stakeholder engagement specialist responsible for implementing the SEP to be supported as needed by consultants</p> <p>c. Qualified Environmental and Social Consultant will be seconded to the PIM/PPP unit within 3 months of the Effective Date of the AF, unless the position is already filled by qualified staff hired by PPP/PIM.</p> <p>d. Throughout Project implementation</p>	
<p>1.2 ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p> <p>a. Maintain and apply the environmental and social screening procedures in the Project Operations Manual of the parent project, to both the AF and parent activities.</p> <p>b. As part of the review and update of the Project Operations Manual, review the environmental and social screening procedures and agree with the Bank, any necessary updates (e.g. a differentiated screening procedure for RS, and PPP units and MDAs)</p>	<p>a. Throughout Project implementation until such time as there are new agreed procedures.</p>	<p>RS/PMU at MoPIC</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>c. RS shall apply the agreed screening procedure to all activities under Component 1 and 2 to identify environmental and social risks. Environmental and social risks associated with Project activities shall communicate the results to the MDAs responsible for such Project activities, for the purposes of informed decision making on Project implementation and may propose additional environmental and social studies or assessments or secondment of environmental and social experts as identified through screening. RS will monitor how such environmental and social risks have been taken into account by Line Ministries and will report to the Bank through Regular Reporting (A, above) on application of screening procedures. Where the Project provides Project funds to pay for technical assessments or studies directly, see 1.3 below.</p>	<p>b. As part of the review and update of the Project Operations Manual, within three months of Effective Date of the AF.</p> <p>c. throughout Project implementation.</p>	
1.3	<p>TECHNICAL ASSISTANCE</p> <p>Ensure that the consultancies, studies (including feasibility studies of downstream investments), capacity building, training, as applicable, and any other technical assistance activities financed by the project including any relevant E&S instrument identified through screening in ESS 1.2, are carried out in accordance with terms of reference acceptable to the Bank, are consistent with the ESSs, the Environmental, Health and Safety Guidelines (EHSGs), and other relevant Good International Industry Practice (GIIP). Thereafter ensure that the outputs of such activities comply with the terms of reference.</p>	Throughout Project implementation.	RS/PMU at MoPIC
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Update, adopt and implement the Labor Management Procedures (LMP) for the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors and subcontractors.</p>	Adopt the updated LMP no later than three months of the Effective Date of the AF, and thereafter implement throughout Project implementation	RS/PMU at MoPIC

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
		Measures concerning contractors shall be adopted before launching the procurement process for the relevant Project activities and implemented thereafter throughout the implementation of the relevant Project activities.	
2.2	GRIEVANCE MECHANISM FOR PROJECT WORKERS Maintain and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.	Maintain throughout the Project implementation.	RS/PMU at MoPIC
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	WASTE MANAGEMENT PLAN Adopt and implement MOPIC's solid waste management plan for the RS and other entities who are receiving funds to purchase IT equipment and/or furniture, consistent with ESS3.	Adopt MoPIC's Solid waste management plan by 3 months after the Effective Date of the AF and thereafter be implemented throughout project implementation	RS/PMU at MoPIC
3.2	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT Activities of the Reform Secretariat, including studies and reform proposals, shall be screened for potential environmental and social risks according to the screening process defined in the Project Operational Manual (POM) and incorporated into the applicable Strategic Environmental and Social Assessment (SESA) process or other procedures or guidelines, if required.	Throughout Project implementation	RS/PMU at MoPIC
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION The SEP for the Parent Project shall be updated to reflect the AF activities and thereafter apply to the AF and Parent and implemented, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.	a. The updated SEP was disclosed on February 7 th , 2023 and shall be implemented throughout the implementation of the Project. b. Reporting back to stakeholders shall be carried out according to the frequency prescribed in the SEP.	RS/PMU at MoPIC

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Prepare and share with the Bank reports on the implementation of the updated SEP.	c. Semi-annual reporting on the implementation of the SEP shall be provided to the Bank, starting from the Effective Date and throughout Project implementation.	
10.2	<p>PROJECT GRIEVANCE MECHANISM</p> <p>Maintain, publicize, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p>	Throughout Project implementation.	RS/PMU at MoPIC
CAPACITY SUPPORT			
CS1	<p>The PMU Stakeholder Engagement and Environmental and Social Experts will provide training to targeted groups, (e.g. PMU staff, MDAs or “Contracting Authorities”, stakeholders) as per the training program outlined in their respective TOR, and covering the following topics:</p> <ul style="list-style-type: none"> • Implementing the Stakeholder Engagement Guidance Note in the SEP. • Environmental and Social Assessment and Environmental and Social Management Plans • Environmental and social monitoring and reporting • Grievance Mechanisms 	Training on Stakeholder Engagement Guidance Note for MDAs shall be provided within 6 months from the Effective Date of the AF.	RS/PMU at MoPIC