

The Hashemite Kingdom of Jordan

Ministry of Planning and International Cooperation (MoPIC)

Strengthening Reform Management in Jordan Project
(P171965 – P178480)

Environmental and Social Commitment Plan (ESCP)

Updated for the Second Additional Financing

September 2024

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Hashemite Kingdom of Jordan (the Recipient) is implementing the Strengthening Reform Management- Restructuring and Additional Financing in Jordan Project (the “Project”) with the involvement of the Ministry of Planning and International Cooperation (MoPIC). The International Bank for Reconstruction and Development / International Development Association, (hereinafter the “Bank”), acting as administrator of the Jordan Inclusive Growth and Economic Opportunities Multi-Donor Trust Fund, has agreed to provide the original financing (P171965), additional financing (P178480), and second additional financing (P171965) for the Project, as set out in the referred agreement. This ESCP supersedes previous versions of the ESCP for the Project and shall apply both to the original, the additional financing, and second additional financing for the Project referred to above.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Bank. The ESCP is part of the Grant Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring, and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESSs, in form and substance, and in a manner acceptable to the Bank. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Bank.
4. As agreed by the Bank and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient (through the Ministry of Planning and International Cooperation (MoPIC)) and the Bank agree to update the ESCP to reflect these changes through an exchange of letters signed between the Bank and the Recipient (Minister of Planning and International Cooperation). The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s).</p>	Starting from the Effective Date, semi-annual reports shall be submitted throughout the project implementation.	Reform Secretariat (RS)/PMU at MOPIC
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse impact on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury.</p> <p>Provide sufficient details regarding the incident or accident, the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Bank's request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p> <p>The following shall be given ultimate priority:</p> <ul style="list-style-type: none"> cases of GBV or violence against minors, injuries, falls, vehicle accidents, electrocution, and uncontrolled electricity supply problems. 	<p>Notify the Bank no later than 48 hours after learning of the incident or accident.</p> <p>Provide subsequent reports to the Bank within a timeframe acceptable to the Bank.</p>	RS/PMU at MOPIC
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>a. The RS/PMU for the original financing shall also serve as the RS/PMU for the restructured and AF of the Project. The PMU/RS comprises an environmental and a social safeguards specialist (to be supported by experts as needed), who will be responsible for screening, management, monitoring and supervision of environmental and social risks and impacts of the Project with the terms of reference (TOR) agreed with the World Bank and as stipulated in the Project Operations Manual (POM). They will also have a role to provide capacity building to Ministries, Departments and Agencies (MDAs) on E&S aspects of private and public investment projects – see Capacity Support Section below.</p>	a. Maintain an environmental and a Social Safeguards specialist throughout Project implementation.	RS/PMU at MoPIC

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<ul style="list-style-type: none"> b. The PMU/RS will maintain a full-time stakeholder engagement specialist who will be responsible for implementing the SEP (See ESS10) and may be supported by consultants as needed and funded by the Reform Support Fund. c. As per the Public-Private Partnership Projects Law (17) for the Year (2020) and its amendments, the regulations, instructions, and guidelines issued pursuant to this law; the PPP unit at Ministry of Environment (MoEnv.) will hire specialized environmental and social consultants to perform environmental and social screening for proposed capital investment projects and feasibility studies, to ensure alignment with National requirements and ESF standards, which will be reviewed and addressed by the project technical committee and the interministerial higher committee based on screening or as the need arises. 	<ul style="list-style-type: none"> b. Maintain a full-time stakeholder engagement specialist (recruited in March 2022) responsible for implementing the SEP to be supported as needed by consultants. c. For each feasibility study, a qualified external Environmental and Social Consultant will be part of the hired team to conduct necessary environmental and social screenings for proposed projects under PPP. 	
<p>1.2 ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p> <ul style="list-style-type: none"> a. Maintain and apply the environmental and social screening procedures in the Project Operations Manual of the parent project, to the project. As part of the review and update of the Project Operations Manual, review the environmental and social screening procedures and agree with the Bank, any necessary updates (e.g. a differentiated screening procedure for RS, and MDAs) b. RS shall apply the agreed updated screening procedure to all activities under Component 1 and 2 (including all procurement activities) to identify environmental and social risks. these risks shall be communicated to the MDAs, to responsible for such Project activities, for the purposes of informing their decision-making on Project implementation. c. The RS may propose additional environmental and social studies or assessments, or secondment of environmental and social experts as identified through the screening process of the activity. d. The RS will monitor how the MDAs will address the identified environmental and social risks if the activity is directly funded by the project and will report to the Bank through Regular Reporting (A, above) on the application of screening procedures. Where the Project provides Project funds to pay for technical assessments or studies directly, see 1.3 below. 	<ul style="list-style-type: none"> a. E&S screening procedures will be updated as part of the review and update of the Project Operations Manual (POM) by no later than 3 months after the Effective Date of the second AF. b. The updated procedures will be implemented Throughout Project implementation. c. Preliminary environmental and social screening will be conducted for all PCNs throughout project implementation 	RS/PMU at MoPIC

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	e. The PIM unit at MoPIC and the PPP unit at MoInv will conduct preliminary environmental and social screening for the public capital investment project proposals using the Project Concept Note (PCN) if highlighted as priority projects by the higher committee, this is part of the unified approach for preparing and implementing public investment projects, as outlined in the Public-Private Partnership Projects Law (17) for the Year 2020, and the regulations, instructions, and guidelines issued in accordance with this law.		
1.3	TECHNICAL ASSISTANCE Ensure that the consultancies, studies (including feasibility studies of downstream investments), capacity building, training, as applicable, and any other technical assistance activities financed by the project including any relevant E&S instrument identified through screening in ESS 1.2, are carried out in accordance with terms of reference acceptable to the Bank, are consistent with the ESSs, the Environmental, Health and Safety Guidelines (EHSGs), and other relevant Good International Industry Practice (GIIP). Thereafter ensure that the outputs of such activities comply with the terms of reference.	Throughout Project implementation.	RS/PMU at MoPIC
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	LABOR MANAGEMENT PROCEDURES Update, adopt and implement the Labor Management Procedures (LMP) for the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors and subcontractors.	The LMP was updated and disclosed for the first AF in June 2023. The LMP will be updated by no later than 60 days after the Effective Date of the second AF. The updated LMP will be adopted and implemented throughout Project implementation.	RS/PMU at MoPIC

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
		Measures concerning contractors shall be adopted before launching the procurement process for the relevant Project activities and implemented thereafter throughout the implementation of the relevant Project activities.	
2.2	GRIEVANCE MECHANISM FOR PROJECT WORKERS Maintain and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.	Maintain throughout the Project implementation	RS/PMU at MoPIC
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	WASTE MANAGEMENT PLAN Adopt and implement MOPIC's solid waste management plan for the RS and other entities who are receiving funds to purchase IT equipment and/or furniture, consistent with ESS3.	Implement the solid waste management plan throughout project implementation	RS/PMU at MoPIC
3.2	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT Activities of the Reform Secretariat, including studies and reform proposals, shall be screened for potential environmental and social risks according to the screening process defined in the Project Operational Manual (POM) and incorporated into the applicable Strategic Environmental and Social Assessment (SESA) process or other procedures or guidelines, if required.	Throughout Project implementation	RS/PMU at MoPIC
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION The SEP for the Parent Project and first AF shall be updated to reflect the second AF activities and thereafter apply to the first AF and Parent project and implemented, consistent with ESS10. The updated plan will include measures to, inter alia, provide stakeholders with timely, relevant, understandable, and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation. Prepare and share with the Bank reports on the implementation of the updated SEP.	a) The SEP was updated and disclosed on February 7, 2023, for the first AF. b) The SEP was updated and disclosed for the second AF on October 9, 2024. c) The updated SEP shall be implemented throughout the implementation of the Project. d) Reporting back to stakeholders shall be carried out according to the frequency prescribed in the SEP.	RS/PMU at MoPIC

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
		e) Semi-annual reporting on the implementation of the SEP shall be provided to the Bank, starting from the Effective Date and throughout Project implementation.	
10.2	PROJECT GRIEVANCE MECHANISM Maintain, and operate an accessible grievance mechanism (GM), to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible and open to all stakeholders, and to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.	<p>The GM was established as part of the SEP prepared and disclosed on February 7, 2023. The GM will be strengthened as needed with new uptake channels and strengthened procedures 60 days after the Effective Date of the second AF.</p> <p>First GM report will be delivered in January 2025 as per the outline provided by the Bank.</p> <p>The GM will be maintained and implemented throughout Project implementation.</p>	RS/PMU at MoPIC
CAPACITY SUPPORT			
CS1	<ul style="list-style-type: none"> RS shall provide continuous support and guidance to MDAs and build their capacity to ensure effective management and monitoring of E&S risks. This will include additional training for specific themes as needed to meet the Bank ESF standards and the national regulations. Grievance mechanism: provide training to RS and MDAs on receiving, handling, and reporting on grievances and complaints. Environmental and social screening procedures, risk classification and the assessment and management of the project's environmental and social risks. 	Customized training sessions and Capacity support will be conducted throughout the project implementation.	RS/PMU at MoPIC